










- 1. Sustainability Performance
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2.5 Response to SDGs

In 2015, the United Nations announced the “Sustainable Development Goals (SDGs) for 2030”, which include 17 goals such as no poverty, decent work and economic growth, and climate actions. The goals cover 169 targets and were intended to guide joint global efforts toward promoting human survival and sustainable development. The SDGs turned a new page for global development. This ambitious sustainability blueprint relies on unprecedented collaboration of all the parties involved. Each party, be it a government, international organization, enterprise, or even individual, can contribute to the SDGs through practical actions.

The SDGs describe the most pressing environmental, social, and economical problems in the world and have become not only increasingly important to governments and enterprises, but also a focus of attention for stakeholders around the globe. The SDGs provide opportunities for corporate growth. An enterprise will have the first-mover advantage if it makes a preemptive deployment that takes the development of the SDGs into account. By contrast, an enterprise will be disadvantaged in operation, or even suffer a damage in reputation, if it follows suit relatively late or has no practical actions for the SDGs.

Since we specialize in the research and development of new drugs, our contributions focus on the “SDG 3: Health and well-being” dimension. However, in the process of material topic assessment, we have realized that our operating activities are closely intertwined with other SDGs. We have therefore carried out a comprehensive assessment of all operational dimensions to gain a clear understanding of the positive and negative impacts of our corporate actions on SDGs and thereby ensure conformity of our operations to SDG principles. The interconnectedness between material topics and SDGs is taken into consideration in the material topic identification process. SDG concepts are incorporated into the sustainability actions of Microbio, and strategies are formulated accordingly to maximize the beneficial effects of SDGs.

SDGs	Our Actions
	In line with Taiwan's core goal of sustainable development, to ensure that all citizens have access to safe, nutritionally balanced and adequate food, the subsidiary Cotton Field Organic donated healthy Chinese New Year dishes to childcare institutions.
	The biopharmaceutical industry is a key link in promoting human health and well-being. We are therefore deeply committed to providing affordable treatment for patients through the development of new drugs by relying on scientific innovation. R&D achievements are protected through a sound intellectual property management system with the ultimate goal of creating shared value for the company and society.
	In ensuring that the disadvantaged groups can access to every phase of education, the Company upholds the idea of “preventing the cycle of poverty”, sponsoring BOYO Social Welfare Foundation to help cultivate local teachers, produce learning materials, provide sufficient learning resources and opportunities to children in remote areas and make children more competitive in the future.
	We place strong emphasis on creation of a workplace culture and environment characterized by gender equality, diversity, and inclusion. Diverse voices are incorporated into the decision making process to strengthen employee cohesion and thereby foster operational growth.
	Employees’ safety and benefits are protected. The concept of “equal pay for equal work” is reflected in salaries. Complete employee cultivation plans are in place to increase employees’ professional abilities, ensure proper career development, and promote sustainable economic growth.
	Large amounts of resources have been put into technological innovation so as to develop high-quality, reliable, and sustainable new drugs, upgrade production equipment, improve manufacturing processes, and increase the efficiency of use of energy.
	Starting from the design for environmental friendliness, we use the highest-quality organic soybeans as the main source of organic and non-toxic farming. At the same time, we review the production process through the life cycle, and gradually promote the recycling and reuse, moving towards the goal of zero pollution. The subsidiary Cotton Field Organic also actively promotes Taiwan's organic food business by issuing co-branded cards with banks to allocate a certain percentage of consumption to the promotion of organic agriculture and organic agricultural product certification, as well as other educational charitable and public welfare activities.
	In the face of the physical and transition risks posed by global climate change, Microbio has adopted the TCFD structure, verified its inventories of organization-level and product-level carbon footprints, and taken mitigation and adaptation measures to gradually improve energy intensity and reduce carbon emissions.
	Operation with integrity is not only one of the social responsibilities of an enterprise, but also a cornerstone for sustainable operation. We have established an excellent corporate governance and risk management mechanism, implement and comply with legal requirements all over the world, and are firmly committed to preventing any form of corruption and unethical conduct.